

# Redding Rhf Housing Inc

Executive Director / CEO

EIN 953939010  
 CA · NTEE L2XZ  
 FY ending 2025-02-28  
 June 9, 2026

This analysis benchmarks the total compensation of **Hartman Stuart J, Executive Director / CEO** (\$76,739) against **every comparable organization** that fit the selection criteria — **1174** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **74<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Hartman Stuart J — reported title "PRESIDENT/CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L2XZ).
BUDGET	Total revenue between \$219,690 and \$491,844 — 0.67x to 1.50x the subject's \$327,896 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

**1,174** organizations qualified on sector, size, and geography → **1,174** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,780	\$26,027	\$49,941	\$76,876	\$103,242	\$76,739
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">American Housing Preservation</a>	TN	\$328,072	President	\$4,000	<b>\$4,998</b>	2024
<a href="#">Mid-peninsula Coastside Inc</a>	CA	\$327,693	Cfo / Assistant Secretary	\$59,660	<b>\$63,047</b>	2023
<a href="#">Vincentian Housing Corporation Inc</a>	FL	\$328,159	Ceo	\$38,494	<b>\$42,986</b>	2024
<a href="#">Prairie Grove Apartments Inc</a>	CA	\$327,526	President/ceo	\$68,128	<b>\$69,931</b>	2024
<a href="#">Lutheran Social Services Of Central Ohio</a>	OH	\$327,519	President & Ceo	\$9,088	<b>\$11,780</b>	2023
<a href="#">Habitat For Humanity</a>	MI	\$328,579	Executive Director	\$55,700	<b>\$70,359</b>	2023
<a href="#">Ucc Xx Inc</a>	OH	\$328,589	Treasurer	\$50,772	<b>\$63,923</b>	2024
<a href="#">Myplace Inc</a>	MI	\$327,076	Executive Director	\$65,977	<b>\$80,951</b>	2024
<a href="#">Amber Village Housing Corporation</a>	KY	\$327,037	Exec Director, Secretary, Treasurer	\$15,600	<b>\$19,923</b>	2024
<a href="#">Nhs Lending Inc</a>	ID	\$328,840	Ceo	\$3,431	<b>\$4,467</b>	2023
<a href="#">Nu-dimensions-west Hickory Inc</a>	NC	\$328,865	Ceo	\$17,706	<b>\$22,390</b>	2023
<a href="#">Bay Aging Apartments Kilmarnock Inc</a>	VA	\$326,843	President	\$267,673	<b>\$299,305</b>	2025
<a href="#">Five Graham Street</a>	ME	\$328,973	President	\$45,000	<b>\$55,146</b>	2023
<a href="#">Snhs Pittsburg Elderly Housing Inc</a>	NH	\$326,753	Treasurer	\$53,564	<b>\$57,277</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Metropolitan Housing Coalition Inc</a>	KY	\$326,752	Executive Director	\$77,500	<b>\$98,977</b>	2024
<a href="#">House Of Hope Inc</a>	VA	\$329,074	Executive Director	\$30,951	<b>\$35,524</b>	2024
<a href="#">Sylvan Retreat Apartments Inc</a>	PA	\$326,618	Hdc Representative Directo	\$11,483	<b>\$13,612</b>	2024
<a href="#">Good News Shelter Corporation</a>	KY	\$329,213	Executive Director	\$60,251	<b>\$79,221</b>	2023
<a href="#">Mercy House Ministries Inc</a>	TX	\$329,287	Director	\$57,430	<b>\$68,290</b>	2024
<a href="#">Isaiah House Inc</a>	GA	\$326,462	Executive Dir.	\$14,150	<b>\$16,912</b>	2024
<a href="#">Faithworks Inc</a>	VA	\$329,503	President	\$30,000	<b>\$34,433</b>	2024
<a href="#">Wisconsin Business Innovation</a>	WI	\$326,115	Fiscal Manager	\$44,333	<b>\$55,037</b>	2024
<a href="#">Plymouth Place Inc</a>	CA	\$329,741	President/ceo	\$68,128	<b>\$69,931</b>	2024
<a href="#">Ccu Student Housing Foundation</a>	SC	\$326,037	Executive Director	\$21,825	<b>\$27,065</b>	2024
<a href="#">Bethesda House Inc</a>	MA	\$326,001	Director	\$20,240	<b>\$22,259</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **1174** organizations. Compensation range \$93–\$718,557; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$327,896); for reference, expenses \$287,542 and assets \$669,262.
ROLE MATCH	Hartman Stuart J, reported title " <i>PRESIDENT/CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	664 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	51 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	74 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	85 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	96 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Hartman Stuart J) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1174 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,739 is reasonable (approximately the 74<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.