

Shin Kenko America Inc

Executive Director / CEO

EIN 953939152
 CA · NTEE X90Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Fujiyo Ogata, Executive Director / CEO** (\$29,132) against **every comparable organization** that fit the selection criteria — **210** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Fujiyo Ogata — reported title “SECRETARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X90Z).
BUDGET	Total revenue between \$38,803 and \$86,872 — 0.67x to 1.50x the subject's \$57,915 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

210 organizations qualified on sector, size, and geography → **210** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$5,220	\$11,652	\$25,240	\$50,376	\$78,557	\$29,132
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Youth With A Mission Awake	MN	\$57,993	President/officer	\$2,925	\$3,435	2024
The Luisa Piccarreta Center For The Divine Will	TN	\$57,666	President	\$9,250	\$11,558	2024
Open Heavens Ministry Inc	FL	\$58,363	President	\$43,980	\$49,113	2024
Hope Grows International Inc	FL	\$58,366	Director	\$48,000	\$53,602	2024
Bryan Popin Ministries Inc	TN	\$58,420	President	\$20,000	\$24,990	2024
Christ For Ireland Inc	SC	\$58,817	Vice Preside	\$23,849	\$30,449	2023
1m Project	MI	\$59,323	Executive Di	\$21,360	\$26,208	2024
Mercysong Inc	MA	\$56,259	Vice President	\$10,400	\$11,437	2023
The Word Foundation Inc	NY	\$59,664	President	\$39,000	\$41,892	2024
Beyeperfect Corp	ID	\$55,950	Secretary	\$8,732	\$11,042	2024
Finding Us Inc	FL	\$55,768	Chief Exec O	\$36,000	\$40,202	2024
Tacklingtorah Inc	PA	\$55,652	Ceo	\$43,000	\$50,974	2024
Journey Counseling Ministries Inc	VA	\$55,608	Director Clinical Dir	\$5,762	\$6,613	2024
Del Corazon De Jesucristo	AZ	\$55,293	President/director	\$34,014	\$40,034	2023
Rosarian Academy Charitable Trust	FL	\$55,213	Trustee	\$6,643	\$7,637	2023
Bartlesville Islamic Center Inc	OK	\$60,857	President	\$16,000	\$20,943	2024
Realword Outdoors	NC	\$54,887	President	\$35,500	\$43,603	2024
Iglesia Pentecostal Tabernaculo De Dios	NV	\$61,009	President	\$12,000	\$14,720	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Global Fire Ministries	TN	\$61,150	Offier	\$70,650	\$90,885	2023
Templo Evangelico Cedro De Livano	TX	\$54,605	Pastor	\$9,627	\$11,448	2024
Chabad House Publications	CA	\$61,252	Ceo, Director	\$15,000	\$15,852	2023
Redeem Neighborhoods	AZ	\$61,366	President	\$18,102	\$21,306	2023
Seventh Trumpet Ministries Inc	TX	\$54,450	Officer	\$1,733	\$2,121	2023
Shekinah Tabernacle Gospel Church	MI	\$54,413	Pastor	\$12,960	\$16,371	2023
Equippers Group International	TX	\$61,750	Treasurer	\$24,000	\$29,381	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	210 organizations. Compensation range \$555–\$600,735; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$57,915); for reference, expenses \$71,030 and assets \$0.
ROLE MATCH	Fujiyo Ogata, reported title " <i>SECRETARY</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Fujiyo Ogata) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 210 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,132 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.