

Making The Right Connections Inc

Executive Director / CEO

EIN 954426850
 CA · NTEE B80Z
 FY ending 2024-08-31
 June 10, 2026

This analysis benchmarks the total compensation of **Daniel Drass, Executive Director / CEO** (\$27,999) against **every comparable organization** that fit the selection criteria — **81** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36th** percentile of comparable organizations within the typical range

Benchmarked executive: Daniel Drass — reported title “President & CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B80Z).

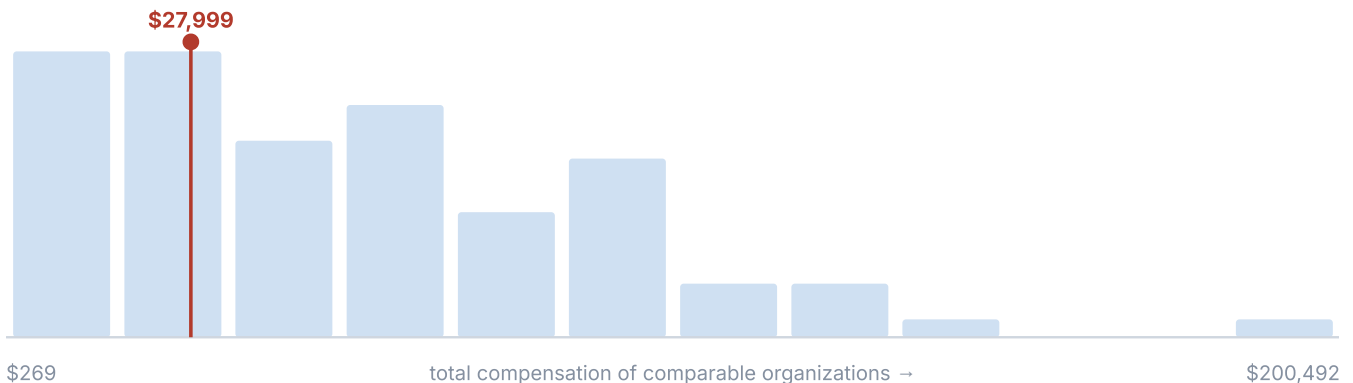
BUDGET Total revenue between \$180,598 and \$404,325 — 0.67x to 1.50x the subject's \$269,550 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B80), nationwide + budget 0.67–1.5x revenue.

81 organizations qualified on sector, size, and geography

→ **81** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,155	\$20,813	\$47,500	\$73,799	\$98,516	\$27,999
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Capital Foundation Of New York Inc	NY	\$268,835	President And Director	\$4,603	\$4,817	2024
The Summer Institute Inc	TX	\$271,230	Treasurer, Executive Director	\$18,462	\$20,836	2025
The Attitude Is Everything Foundation	AZ	\$267,282	Executive Director	\$47,687	\$53,111	2024
Mifal Hafatza Inc	NY	\$266,922	President	\$24,000	\$25,115	2024
Mz Goose Inc	FL	\$274,308	Ceo President	\$4,326	\$4,706	2024
Families Aspiring In Trust And Holiness Catholic Home Education Community I	FL	\$275,438	Officer	\$16,440	\$17,885	2024
Pops Passion	NC	\$261,995	Executive Dir.	\$77,500	\$95,475	2023
Associated Students Of Whittier College	CA	\$258,096	President	\$5,349	\$5,507	2023
Columbia Uplift Inc	IL	\$257,902	President	\$4,800	\$5,465	2024
Association Of Texas Small School Bands	TX	\$282,096	Executive Director	\$60,000	\$67,714	2025
Project Ledo	OR	\$282,845	President & Executive Director	\$87,629	\$94,241	2024
Oakland Homeschool Music Inc	MI	\$254,609	President / Ceo	\$14,788	\$18,199	2023
North Shore Coalition	IL	\$253,489	Executive Director	\$13,924	\$16,321	2023
Believe In A Dream Inc	IN	\$251,306	Executive Dir.	\$56,731	\$71,330	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Heritage Instructional Services	MD	\$288,183	Program Admin	\$27,736	\$29,255	2025
Brooklyn Debate League Inc	NY	\$248,729	Executive Director	\$89,020	\$93,157	2024
Beta Sigma Phi Charitable Foundation	MO	\$248,195	Director/president	\$5,018	\$6,155	2024
Latitude Learning Resources	NH	\$246,741	President	\$18,650	\$19,943	2024
Small Hands On Art	WA	\$244,415	President Director	\$60,000	\$62,210	2024
College Athletic Trainer's Society	TN	\$294,973	Executive Director	\$21,000	\$25,563	2024
Young Money Finances	MI	\$244,000	Executive Director	\$34,000	\$41,841	2023
The Evolved Network Nfp	IL	\$243,834	Executive Director And President	\$85,000	\$96,775	2024
Inspirational Workshops	WA	\$296,025	Founder & Ceo	\$92,096	\$98,308	2023
Thrive Longview Inc	TX	\$241,667	Director	\$58,191	\$67,411	2024
Shared Harvest Foundation Inc	CA	\$298,640	President	\$94,635	\$94,635	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 81 organizations. Compensation range \$269–\$200,492; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$269,550); for reference, expenses \$243,097 and assets \$84,243.

ROLE MATCH	Daniel Drass, reported title " <i>President & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 th
Total compensation (D + F), as reported (no adjustments)	37 th
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Drass) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 81 similarly situated organizations (Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,999 is reasonable (approximately the 36th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.