

# L'arche Daybreak Foundation Us

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Brenda Booth, Executive Director / CEO** (\$10,943) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Brenda Booth — reported title “Director of Finance”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (T20Z).

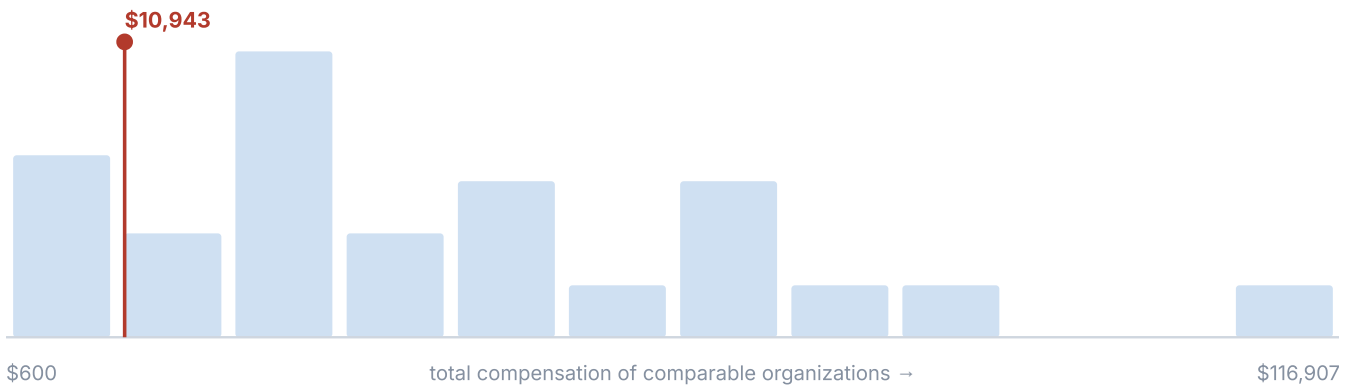
**BUDGET** Total revenue between \$141,118 and \$315,937 — 0.67x to 1.50x the subject's \$210,625 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (T20) + null + budget 0.67–1.5x revenue.

**46** organizations qualified on sector, size, and geography

→ **46** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,589	\$20,426	\$35,750	\$56,949	\$71,988	\$10,943
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">White Family Supporting Foundation</a>	KS	\$207,970	Executive Director	\$36,272	<b>\$37,343</b>	2023
<a href="#">Us Presidential Scholars Foundation</a>	MA	\$206,776	Interim Exec Director	\$7,520	<b>\$7,520</b>	2024
<a href="#">Growing Years Children's Academy</a>	CA	\$206,512	President	\$26,000	<b>\$26,768</b>	2023
<a href="#">Dormie Network Foundation</a>	NE	\$220,985	Treasurer/secretary	\$4,630	<b>\$4,630</b>	2024
<a href="#">Southwestern Medical Clinic Foundation</a>	MI	\$221,484	Development Officer	\$43,646	<b>\$44,935</b>	2023
<a href="#">Ala Allied Professional Association Inc</a>	IL	\$222,535	Executive Director Thru October 2023	\$25,291	<b>\$25,291</b>	2024
<a href="#">Bigfork Playhouse Children's</a>	MT	\$198,369	Vice Preside	\$64,000	<b>\$65,890</b>	2023
<a href="#">Heartland Chamber Music Ltd</a>	MO	\$223,504	Executive Director	\$50,000	<b>\$51,477</b>	2023
<a href="#">Police Foundation Of Colorado Springs</a>	CO	\$224,284	President	\$10,000	<b>\$10,295</b>	2023
<a href="#">The Wvi Dolphin Foundation Inc</a>	NY	\$225,682	Executive Dir.	\$48,675	<b>\$48,675</b>	2024
<a href="#">Faith Foundation Of Central Florida Inc</a>	FL	\$194,655	Executive Director	\$49,000	<b>\$47,737</b>	2025
<a href="#">Lindas Magnificent Mutts Rescue</a>	IL	\$227,544	President	\$46,375	<b>\$46,375</b>	2024
<a href="#">I Heermann Anesthesia Foundation</a>	FL	\$231,693	Secretary/tr	\$6,000	<b>\$6,000</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Cy Rapp And Carolyn Rapp</a>	IA	\$233,659	Secretary	\$600	<b>\$600</b>	2024
<a href="#">Triveni School Of Dance Inc</a>	MA	\$234,173	President	\$79,846	<b>\$82,204</b>	2023
<a href="#">Buffalo Prescott Foundation</a>	MI	\$234,422	Managing Director	\$37,500	<b>\$37,500</b>	2024
<a href="#">Continental Divide Color Guard Circuit</a>	CO	\$185,947	Treasurer	\$1,000	<b>\$1,000</b>	2024
<a href="#">Eden Incorporated</a>	IL	\$185,739	Intl Director	\$42,600	<b>\$42,600</b>	2024
<a href="#">Connectedconectando Educacion</a>	CA	\$237,933	Ceo	\$74,475	<b>\$74,475</b>	2024
<a href="#">The Community Y Foundation</a>	PA	\$237,938	President	\$48,882	<b>\$48,882</b>	2024
<a href="#">Bee Mighty</a>	NC	\$238,219	Executive Dir.	\$35,000	<b>\$35,000</b>	2024
<a href="#">Dwi Resource Center Inc</a>	NM	\$238,946	Executive Di	\$66,560	<b>\$66,560</b>	2024
<a href="#">Bonifacio Place Inc</a>	CA	\$180,523	Ceo	\$47,732	<b>\$49,142</b>	2023
<a href="#">Kelley Family Foundation</a>	OH	\$180,150	Secretary	\$26,221	<b>\$25,545</b>	2025
<a href="#">Kansas Farm Bureau Legal Foundation</a>	KS	\$175,550	President/di	\$21,168	<b>\$21,168</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to the subject's state cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **46** organizations. Compensation range \$600–\$116,907; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$210,625); for reference, expenses \$284,635 and assets \$5,177,611.
ROLE MATCH	Brenda Booth, reported title " <i>Director of Finance</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	15 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	17 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	65 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brenda Booth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE sector (T20) + null + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,943 is reasonable (approximately the 17<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.