

# Foregen Usa Inc A California

Executive Director / CEO

EIN 981006983

CA · NTEE G40

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter W Adler, Executive Director / CEO** (\$13,784) against **every comparable organization** that fit the selection criteria — **344** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 6<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Peter W Adler — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

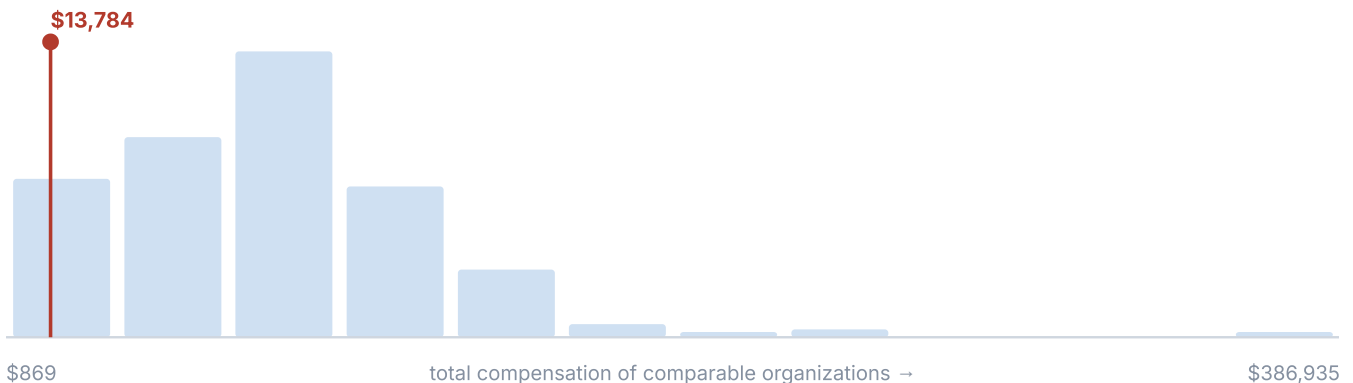
**SECTOR** Organizations sharing the subject's NTEE classification (G40).

**BUDGET** Total revenue between \$216,205 and \$484,042 — 0.67x to 1.50x the subject's \$322,695 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

**344** organizations qualified on sector, size, and geography → **344** within the band from the benchmarked peer set.

## Distribution of comparable compensation



\$22,203

\$42,782

\$76,986

\$101,047

\$131,395

**\$13,784**



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Fibrous Dysplasia Foundation</a>	MD	\$322,942	Executive Di	\$82,142	<b>\$88,935</b>	2024
<a href="#">Vessel Of Honour Ministries Inc</a>	TN	\$323,115	Executive Director	\$50,802	<b>\$61,841</b>	2024
<a href="#">T Leroy Jefferson Medical Society Inc</a>	FL	\$321,799	Executive Director	\$90,093	<b>\$98,014</b>	2024
<a href="#">Kat's Ribbon Of Hope Inc</a>	NY	\$323,602	Operations A	\$3,047	<b>\$3,189</b>	2024
<a href="#">1 Of Us</a>	NC	\$324,059	Executive Di	\$70,000	<b>\$83,762</b>	2024
<a href="#">Endometriosis Association Inc</a>	WI	\$324,643	Executive Di	\$74,638	<b>\$92,938</b>	2023
<a href="#">Prevention Access Campaign Inc</a>	NY	\$320,548	Board Member	\$20,385	<b>\$21,962</b>	2023
<a href="#">Outrun The Sun Inc</a>	IN	\$324,896	Executive Di	\$112,707	<b>\$137,644</b>	2024
<a href="#">Independent Identity</a>	TX	\$320,346	Executive Director	\$88,892	<b>\$106,018</b>	2023
<a href="#">Whittemore Peterson Institute</a>	NV	\$326,611	President	\$82,000	<b>\$97,999</b>	2023
<a href="#">Feat Of Louisville Inc</a>	KY	\$326,810	Executive Di	\$70,025	<b>\$89,698</b>	2023
<a href="#">Acromegaly Community Inc</a>	OK	\$317,148	President	\$96,000	<b>\$126,035</b>	2023
<a href="#">Autism Society Northwestern Pennsylvania</a>	PA	\$328,542	Executive Director	\$65,039	<b>\$77,330</b>	2023
<a href="#">Sickle Cell Association Of South Louisia</a>	LA	\$328,701	Executive Director	\$46,013	<b>\$60,409</b>	2023
<a href="#">Kicks For A Cure Inc</a>	NE	\$328,787	Executive Director	\$45,450	<b>\$56,611</b>	2024
<a href="#">Tennessee Breast Cancer Coalition</a>	TN	\$316,468	Executive Di	\$68,500	<b>\$85,847</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Undiagnosed Diseases Network Foundation</a>	DC	\$328,998	Ceo	\$352,756	<b>\$358,487</b>	2024
<a href="#">The Support Sight Foundation</a>	PA	\$329,158	Director	\$115,846	<b>\$133,787</b>	2024
<a href="#">Interfaith Dental Supporting Foundation</a>	TN	\$329,471	Ceo	\$27,868	<b>\$33,050</b>	2025
<a href="#">Maine Association Of The Deaf Inc</a>	ME	\$329,629	Webster	\$79,999	<b>\$92,769</b>	2024
<a href="#">Tracys Kids Inc</a>	MD	\$315,682	President, Board Member	\$60,000	<b>\$66,880</b>	2023
<a href="#">St Clares Hospital Medical Staff</a>	NJ	\$330,033	President	\$28,125	<b>\$29,081</b>	2024
<a href="#">Until There Is A Cure</a>	CA	\$313,352	Executive Director	\$100,000	<b>\$100,000</b>	2024
<a href="#">Transatlantic Renal Council Inc</a>	NJ	\$332,197	Exec Dir / Memb	\$46,170	<b>\$47,739</b>	2024
<a href="#">Matt Brown Foundation Inc</a>	MA	\$312,168	President	\$54,000	<b>\$56,196</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 344 organizations. Compensation range \$869–\$386,935; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$322,695); for reference, expenses \$290,525 and assets \$798,875.

**ROLE MATCH** Peter W Adler, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	7 <sup>th</sup>
Reportable pay only (column D), adjusted	12 <sup>th</sup>
All sources (D + E + F), adjusted	6 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter W Adler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 344 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,784 is reasonable (approximately the 6<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.