

# Hale Mahaolu Eono (5) Inc

Executive Director / CEO

EIN 990351982

HI · NTEE L21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Grant Chun, Executive Director / CEO** (\$68,471) against **every comparable organization** that fit the selection criteria — **47** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** Grant Chun — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (L21).

**BUDGET** Total revenue between \$28,568 and \$63,960 — 0.67x to 1.50x the subject's \$42,640 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

**47** organizations qualified on sector, size, and geography → **47** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$4,783	\$15,754	\$21,832	\$39,563	\$47,907	\$68,471
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to HI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Forest Park Housing</a>	OH	\$42,017	Ceo	\$14,293	<b>\$16,424</b>	2024
<a href="#">Valley Of The Sun School Properties Five</a>	AZ	\$41,936	Board Member	\$19,940	<b>\$21,419</b>	2023
<a href="#">Belair Manor Inc</a>	MD	\$41,169	Executive Director	\$4,329	<b>\$4,520</b>	2023
<a href="#">Leslie Haven Inc</a>	OH	\$44,176	Executive Director	\$41,692	<b>\$47,907</b>	2024
<a href="#">Community Residence Programs Inc</a>	NY	\$40,879	Ceo	\$18,651	<b>\$18,824</b>	2023
<a href="#">Cpnj Plainfield Residence Inc</a>	NJ	\$40,839	Ceo - President	\$17,303	<b>\$17,255</b>	2023
<a href="#">Good Shepherd Corporation Of Oregon</a>	WI	\$44,970	President And Ceo	\$33,743	<b>\$38,232</b>	2024
<a href="#">Betty Jane Malone Homes Inc</a>	MD	\$45,294	President	\$20,272	<b>\$21,169</b>	2023
<a href="#">Hunters Point Affordable Housing Inc</a>	CA	\$45,343	Ceo/president	\$2,726	<b>\$2,554</b>	2024
<a href="#">Venture Development 2004 Inc</a>	NY	\$45,355	Chief Executive Officer	\$43,348	<b>\$42,495</b>	2024
<a href="#">Honeyman Inc</a>	MA	\$45,524	President	\$3,075	<b>\$3,086</b>	2023
<a href="#">Lss Housing Germantown Inc</a>	WI	\$45,613	President	\$38,239	<b>\$44,605</b>	2023
<a href="#">Thurston Housing Development Fund</a>	NY	\$39,574	President/ceo	\$36,309	<b>\$35,595</b>	2024
<a href="#">Home Of Our Own Inc</a>	WI	\$46,714	Exec. Dir/ch	\$19,269	<b>\$21,832</b>	2024
<a href="#">Fmhm Housing Corp</a>	OH	\$47,251	Ceo/executive Director	\$15,476	<b>\$17,783</b>	2024
<a href="#">Top House Inc</a>	MA	\$37,612	Ceo	\$211,478	<b>\$206,170</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">2301 N Charles St Inc</a>	MD	\$47,754	Executive Director	\$4,329	<b>\$4,520</b>	2023
<a href="#">Bridge Community Residence Inc</a>	NY	\$37,102	Ceo	\$18,651	<b>\$18,824</b>	2023
<a href="#">Graces Way Inc</a>	OH	\$48,386	Executive Director	\$41,692	<b>\$47,907</b>	2024
<a href="#">Eastwick Ii Section 811 Housing</a>	PA	\$49,364	President & Ceo	\$25,525	<b>\$28,431</b>	2023
<a href="#">Centerpointe Housing Corporation I</a>	NE	\$50,249	President	\$14,019	<b>\$16,841</b>	2023
<a href="#">Lakeview Apartments Ii Inc</a>	AR	\$50,676	Executive Di	\$3,949	<b>\$4,958</b>	2023
<a href="#">Pch Homes Inc</a>	NJ	\$33,783	Executive Director	\$37,693	<b>\$37,589</b>	2023
<a href="#">Abcap Housing Iv Inc</a>	OH	\$51,855	Executive Director	\$41,692	<b>\$47,907</b>	2024
<a href="#">Appletree Court</a>	MN	\$52,852	President/ceo	\$40,349	<b>\$44,532</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to HI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to HI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	47 organizations. Compensation range \$2,554–\$206,170; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$42,640); for reference, expenses \$57,684 and assets \$894,752.
ROLE MATCH	Grant Chun, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	45 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS**      3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	94 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	72 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Grant Chun) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 47 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,471 is reasonable (approximately the 94<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.