

The Well Summit Co

Executive Director / CEO

EIN 993469267

AR · NTEE B90

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jenn Barrett, Executive Director / CEO** (\$23,958) against **every comparable organization** that fit the selection criteria — **355** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

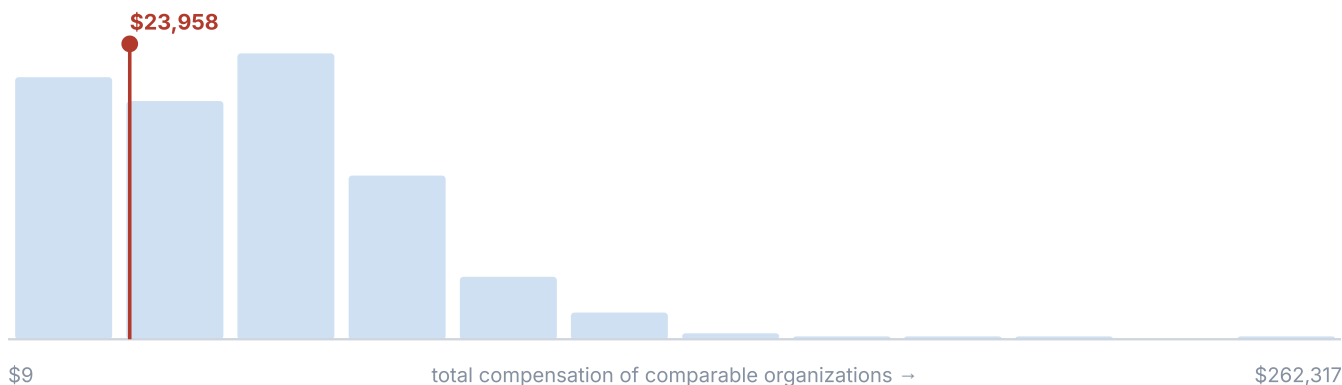
Benchmarked executive: Jenn Barrett — reported title “Manager”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$153,772 and \$344,266 — 0.67x to 1.50x the subject's \$229,511 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

355 organizations qualified on sector, size, and geography → **355** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,637	\$23,171	\$46,388	\$66,142	\$88,825	\$23,958
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Klee Ministry	CA	\$229,215	Chief Executive Officer	\$108,000	\$80,828	2025
Ahalearning Inc	NY	\$228,977	President	\$36,000	\$29,795	2023
Pomona Hope	CA	\$230,104	Executive Dir.	\$60,973	\$46,840	2024
Global Youth Leadership Center	CA	\$230,262	Founder	\$125,000	\$96,026	2024
Six Sigma Racial Equity Institute Inc	IN	\$228,525	Chief Executive	\$17,500	\$16,418	2024
The Sife Equity Project Inc	NY	\$228,060	Secretary	\$13,940	\$11,206	2024
Economic Club Of Nashville	TN	\$227,921	Executive Dir.	\$41,000	\$37,352	2025
Empowered Tutoring Inc	WI	\$231,317	President	\$45,321	\$41,023	2025
Livingston County Education Alliance In	NY	\$227,485	Preaident/ Ceo	\$10,868	\$8,737	2024
Sherman Apartments Association	IL	\$227,426	Secretary/treasurer	\$12,317	\$11,091	2023
Mastermindz Afterschool Enrichment Program	PA	\$231,851	President	\$18,602	\$16,503	2024
Dream It Do It Western New York Inc	NY	\$232,010	President	\$58,263	\$46,838	2024
Yamei Academy Of Excellence	CA	\$232,111	Ceo And Director	\$36,000	\$27,655	2024
Tyler Junior Golf Foundation	TX	\$232,209	Executive Dir.	\$60,600	\$53,929	2024
Students With A Goal	OH	\$232,969	Executive Director	\$48,654	\$47,199	2023
Empower Humanity Inc	ID	\$234,407	Board Member	\$25,669	\$24,293	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Alamo Area Christian Educators Inc	TX	\$235,116	President/di	\$49,950	\$44,451	2024
Law Schoolyes We Can	CO	\$235,137	Executive Director	\$104,000	\$91,339	2023
Borromeo Project Inc	NH	\$235,164	Executive Director	\$131,521	\$111,231	2023
Pasadena Education Network	CA	\$223,742	Executive Director	\$77,899	\$59,842	2024
Acton Academy Amarillo	TX	\$223,681	Board Member	\$7,530	\$6,701	2024
Cultural Diversity Foundation Inc	NV	\$235,353	President	\$3,010	\$2,684	2024
Cine Las Americas	TX	\$223,628	Executive Director	\$52,126	\$46,388	2024
Acton Academy Dc Foundation	DC	\$235,484	Executive Dir.	\$77,250	\$62,090	2023
Summer Work Experience In Law Inc	OH	\$223,422	Executive Director	\$22,975	\$21,649	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	355 organizations. Compensation range \$9–\$262,317; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$229,511); for reference, expenses \$166,767 and assets \$119,745.
ROLE MATCH	Jenn Barrett, reported title <i>"Manager"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	28 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jenn Barrett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 355 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,958 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.