

John Paul Ii Center For Theology Of The Body

Executive Director / CEO

EIN 995001360
 AZ · NTEE X20
 FY ending 2025-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Joseph Villanueva, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

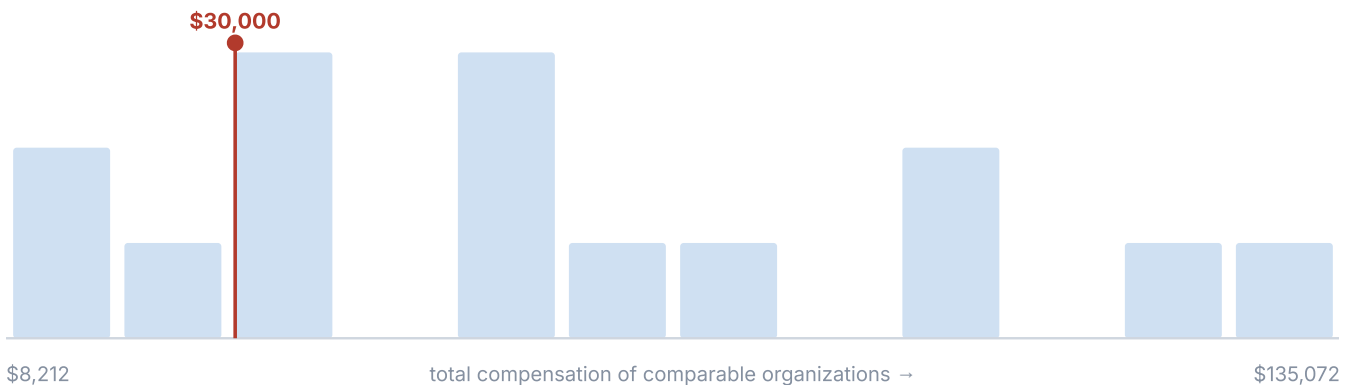
Benchmarked executive: Joseph Villanueva — reported title “Executive Officer”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$126,552 and \$283,326 — 0.67x to 1.50x the subject's \$188,884 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + AZ + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,435 10TH	\$36,377 25TH	\$56,771 MEDIAN	\$83,297 75TH	\$111,268 90TH	\$30,000 THIS ORG · 20TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Beyond The Veil Global Ministries	AZ	\$185,695	President	\$114,000	\$117,016	2024
Tales From The Tour Inc	AZ	\$175,132	Executive Director	\$100,000	\$102,646	2024
The Strong Family Learning Cooperative	AZ	\$173,820	Chair Person	\$8,000	\$8,212	2024
Mountain Meadow Ranch Bible Camp	AZ	\$207,263	Camp Director/manager	\$62,830	\$66,397	2023
Faithworks Christians In Mission	AZ	\$159,973	President	\$34,090	\$36,026	2023
Als Family Of Faith	AZ	\$221,726	Director	\$27,001	\$27,715	2024
Peter Snyder Ministries	AZ	\$141,972	President	\$70,500	\$72,365	2024
Aim Right Ministries	AZ	\$239,277	Executive Director/ceo	\$57,500	\$59,021	2024
Grace Works Global	AZ	\$239,529	President	\$91,800	\$94,229	2024
Wellspring Church Ministries	AZ	\$244,262	Senior Pastor	\$15,180	\$15,582	2024
Assured Hope Ministries Inc	AZ	\$262,715	Director	\$35,781	\$36,728	2024
Trinitas Communities On Mission	AZ	\$267,432	President	\$54,192	\$55,626	2024
Mary Shannon Ministries	AZ	\$275,301	President	\$127,815	\$135,072	2023
Ekklesia Christian Center	AZ	\$276,685	Lead Pastor	\$53,721	\$56,771	2023
Mercy House Initiative	AZ	\$277,206	Chairman	\$37,050	\$38,030	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 15 organizations. Compensation range \$8,212–\$135,072; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$188,884); for reference, expenses \$187,990 and assets \$542,905.

ROLE MATCH Joseph Villanueva, reported title "*Executive Officer*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	20 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Joseph Villanueva) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (X20) + AZ + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.